

HUMAN RESOURCES POLICY

Believing that its success is based on the strength and support of its employees and the most important asset is its people,

Aromsa;

- employs people who have the skills and knowledge required for their positions,
- creates an effective and transparent communication and motivation environment where employees can use their creativity, express their ideas freely and embraces a non-blaming attitude,
- measures employee satisfaction and improves processes through continuous development activities,
- follows a participatory management techniques that combines different perspectives and know-how,
- creates continuous learning, development and well-being environment by prioritizing the personal and professional development of employees
- evaluates and encourages high performance by evaluating employee performance through objective criteria,
- implements objective and non-discriminatory human resources practices for all employees by adopting equality, diversity and inclusion,
- implements practices based on respect for human rights and corporate values for all employees, monitors them with the leadership of its social compliance officer and invite all of its stakeholders to have this perspective.