

## **SUSTAINABILITY POLICY**

Aromsa adopts the following principles to ensure the sustainability of the ecosystem where it operates:

- Sustainability activities are conducted according to the purpose statement and its components (creativity, people and sustainability). They are linked with the United Nations Sustainable Development Goals (SDGs).
- Priorities related to sustainability are determined with the participation of and obtaining opinions from the stakeholders.
- Full compliance is achieved with the principles described within the scope of the Global Compact (GC).
- All activities are managed in accordance with the applicable laws and regulations as well as international labor standards of the Ethical Trading Initiative (ETI).
- Risks are managed efficiently, and maximum attention is paid to ensure the business continuity of all stakeholders.
- All operations are conducted by considering employee health, safety, environmental impacts and efficiency.
- Innovative, creative and sustainable solutions are offered to the sector through R&D & innovation studies.
- Transparent and accountable communication is ensured with all stakeholders through bilateral communication channels.
- All efforts and activities related to sustainability are notified to the stakeholders through the “Sustainability Report” based on the transparency and accountability approach.