

PROTECTION OF LAND RIGHTS POLICY

Aromsa warrants the following and ensures that land rights of communities including local people are protected and supported.

- Aromsa warrants that Aromsa will obtain permission from communities on a voluntary basis by informing them in advance and show utmost care in the event of changes on lands even this is not required by national/local laws.
- In its ethics principles, Aromsa warrants that Aromsa will obtain permission from communities on a voluntary basis by informing them in advance and show utmost care in the event of changes on lands.
- Aromsa warrants that it will perform an impact assessment concerning rights, resources, lands and areas of forest people, local communities, small land owners, nomads and minorities.
- Aromsa warrants that it will notify all concerned communities in advance and voluntarily ask for permission if the footprint of a plant is changed and annexes are made to an existing plant.
- Aromsa conducts evaluations to identify land ownerships/rights including women's rights to own lands and guarantees protection of rights.
- Aromsa has appointed a responsible person to listen and evaluate the problems of right/title holders (Environmental Officer/ if not available, then Quality Director) and warrants that the company will create a solution mechanisms for the problems evaluated.
- Aromsa warrants that it will avoid any activity/operation that can contribute to high carbon emissions and deforestation during the process of land ownership including changes made on a land or a plant.